



B.V.V.S SHRI S.R.KANTHI ARTS, COMMERCE & SCIENCE COLLEGE MUDHOL

Accredited with "A" Graded by NAAC for 4th Cycle
ANNUAL QUALITY ASSURANCE REPORT 2023-24

Criterion-6

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff

Shri. S.R. Kanthi Arts, Commerce and Science College, Mudhol (Affiliated to Rani Channamma University Belagavi)



Teaching Staff Performance Appraisal Form

ACADEMIC YEAR-2023-24

PART A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters)

: Dr. PRAHALLADA·K

Department

Kannada

Current Designation & Academic:

Assistant Professor

Level

Address (with Pin code)

: Sri S. R. Kanthi Asts Commonerce and Science College Mudhol.

Telephone / Mobile No

: 7760006262

E-mail

Kprahallada@gonai 1. Cooo

PART-B

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
M.A	GULV.G	2009	1554	77.70	KANNADA
BEd	BAN.U.B	2006	1073	76.43	KANNADA
NET /JRF	USC	2009	-	-	KANNAD
Ph. D.	MYCUM.	2018		_	KANNADI



s * aftesearch	Degree(s)		1385
Degrees	Title VDUPI TILLEYA	Date of Award	Name of University
M. Phil.	KANDADA.	2018	MYSORE UNIVERSETY
Ph.D.	(ENTES . SECTION 8 XXE		
Any other	8)		

3. Period of teaching experience: 10 year

P.G. Classes (In Years):

U.G. Classes (In Years): 10 years

4. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

5. Fields of Specialization under the Subject / Discipline:

6. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC

/One- Two week courses attended so far:

7. State / National / International Conference Attended

Sr.No.	Title of paper in conference	Organization	ISSN /ISBNNO.	Impact Factor
'				
2				
3				
4				

8. Research Papers in Peer-Reviewed or UGC listed Journals

Sr.No.	Title of paper	Journal Name, Page nos., Vol.no., Issue no., Year of publication	ISSN /ISBNNO.	Impact Factor
1				
2				
3				
4				





9. Publications (other than Research papers) (Books, Chapters in Books

Sr.No	Title of Book with no.of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher
1	5 x x x x x	978938655018	87 National
2	ত্তির প্রতাত্ত মাত্রাই বি	95,00,5 - 9789	39477165-1 Nator
03	क्राउँ। केल्क	- 97881960	10485 - Nationa

10. Editor of Book with ISSN / ISBN number

Sr.No	Title of Book with no.of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher
1			
2			

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Dr. Bahallada, K

Signature of HOD

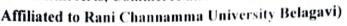
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Shri S.R.Kanthi Arts,Commerce And Science College, MUDHCL

pSignature of Principalad



Shij S R Kanthi Arts, Commerce and Science College, Mudhol





Teaching Staff Performance Appraisal Form

ACADEMIC YEAR-2023-24

PART A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters)

: S.P. SANGALI

Department

ICNIIH :

Current Designation & Academic:

LECTURER

Level

Address (with Pin code)

: S.R. KANTHI COLLEGE MUDHOL

Telephone / Mobile No

: 8147944771

E-mail

: Sangalishivanand @gmail, Com

PART-B

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
M·A	KUI	2011	2000/1260	and the same of th	HINDI
13. 6 2	RCLI	2013	1480/1060	124	ICHIH
B. A	KUI	2009	2400/1714	ISE	
SSLE	KSE BOTH	2004	625/353	Ilug	

S 2* Besearch Degre	ee(s)		313
Degrees	Title	Date of Award	Name of University
M. Phil.			
Ph.D.			
Any other			

3. Period of teaching experience :

10

P.G. Classes (In Years):

U.G. Classes (In Years):

10

- 4. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):
- Fields of Specialization under the Subject / Discipline:
- 6. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC

One- Two week courses attended so far:

7. State / National / International Conference Attended

1	Organization	1	
Title of paper in conference		ISSN	Impact Facto
		/ISBNNO.	ifany
	Title of paper in conference	Title of paper in conference	Title of paper in conference ISSN /ISBNNO.

8. Research Papers in Peer-Reviewed or UGC listed Journals

	7

Rundications (other than Research papers) (Books, Chapters in Books

Sr.No	Title of Book with no.of pages	Publishers name with ISSN / ISBN	Connecte 8
1		NO.	International / National Publishe
2			

10. Editor of Book with ISSN / ISBN number

Title of Book with No. of pages	Publishers name with ISSN / ISBN NO.	International / National Publishe
	Title of Book with No. of pages	with ISSN/ISBN

S.P. SANGALI Name & Signature of Teacher

Signature of HOD

Shri S.R.Kast & Arts.Commerce And Science College.MUDHO:

Signature of Principal S.R.Kanthi Arts, Commerce and Science College, MUDHOL.



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol (Affiliated to Rani Channamma University Belagavi)

Teaching Staff Performance Appraisal Form

ACADEMIC YEAR-2023-24

PART A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters)

: K. S. Malapur.

Department

: Commerce

Current Designation & Academic:

Austant Profesion.

Level

Address (with Pin code)

: S.R. Kauthi College. Mudhol.

Telephone / Mobile No

: 9148691002.

E-mail

: Ksmalapur@gmail.com.

PART-B

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B. Com. R(V Belagary 2016 78 959 Di	2) Account &	
11. Com. R.W Belogas 2018 6 9.501, Fix	Clas Account X	France

Research Degree(s)

Degrees	Title	Date of Award	Name of University
M. Phil.			
Ph.D.			
Any other			

3. Period of teaching experience:

P.G. Classes (In Years):

U.G. Classes (In Years): 5 years,
4. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

Fields of Specialization under the Subject / Discipline: Account & Finance
 Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC

/One- Two week courses attended so far:

7. State / National / International Conference Attended

Sr.No.	Title of paper in conference	Organization	ISSN /ISBNNO.	Impact Factor
1	Use of IT to enhance Eduction.	UGG-MMTTC	978-93-6389-29	
2			4 - 1	
3				
4				

8. Research Papers in Peer-Reviewed or UGC listed Journals

Sr.No.	Title of paper	Journal Name, Page nos., Vol.no., Issue no., Year of publication	ISSN /ISBNNO.	Impact Factor ifany
1	(SR Integration In Corporate Restructuating - Although to the	I O SR Journal and	e-ISIN-1278-48	3.50
2	School and the stay to the	JENNES IN	- 1/3	
3				
4				

(other than Research papers) (Books, Chapters in Books

Sr.No	Title of Book with no.of pages	Publishers name with ISSN/ISBN NO.	International / National Publishe
1			
2			

10. Editor of Book with ISSN / ISBN number

-	

Signature of HOD

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Remarks Jusquich Buth)

Name & Signature of Teacher

(K.S.Malapur.

IQAC

Shri S.R.Kant! * Arts,Commerce -d Science College, MUDHC".

Shri. S R Kanthi Arts, Commerce and Science College, Mudhol 新月 (Affiliated to Rani Channamma University Belagavi)



Teaching Staff Performance Appraisal Form

ACADEMIC YEAR-2023-24

PART A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters)

: Dr. LOKESH RATHOD

Department

: ECONOMICS

Current Designation & Academic:

Level

Address (with Pin code)

Assistant Professor.

10

Dr. Lorcosh Rathod Assistant Professor

Jayolagar Wood NO-5.

Mudhol

Telephone / Mobile No

0465097486

E-mail

rathedlokesh 270@ gmail. Com

PART-B

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
BA	RCDB	2012	66%		FCODUMICS
MA	RCUB	2012	73		Economics
M.Ed	RCUB	2013	78		Education





Research	Degree(s)
Research	DePresto,

Degrees	Title	Date of Award	Name of University
M. Phil.	-		
Ph.D.	A study of Labour Mignotion Prem North Konsodoka to good	O 2023	Dans
Any other	Tim North Konsolation to good	2000	RCUB

3. Period of teaching experience :

P.G. Classes (In Years):

U.G. Classes (In Years): - LO

- 4. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):
- 5. Fields of Specialization under the Subject / Discipline: Economics
- 6. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC

/One- Two week courses attended so far:

7. State / National / International Conference Attended

Sr.No.		Organization		
1	Title of paper in conference		ISSN	Impact Fact
2		~	/ISBNNO.	ifany
3				
4				

8. Research Papers in Peer-Reviewed or UGC listed Journals

Sr.No.	Title of paper	Journal Name, Page nos., Vol.no., Issue no., Year of publication	ISSN /ISBNNO.	Impact Factor
2				
4				



cations (other than Research papers) (Books, Chapters in Books

13	STONA	
(3)	MUDHOL)587.313	
134		1

Sr.No	Title of Book with no.of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher
1			
2			

10. Editor of Book with ISSN / ISBN number

Sr .No	Title of Book with No. of pages	Publishers name with ISSN/ISBN NO.	International / National Publisher
1			
2			

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Name & Signature of Teacher

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Signature of HOD

Shri S.R.Kar' Arts, Commerce And Science College, MUDHO!

Shri. S R Kanthi Arts, Commerce and Science College, Mudhol

(Affiliated to Rani Channamma University Belagavi)



Teaching Staff Performance Appraisal Form

ACADEMIC YEAR-2023-24

PART A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters)

: Dr. D. R. Bhutala

Department

P.Q. Dept. of commerce

Current Designation & Academic: Head of Department

Level

Address (with Pin code)

: Mangalwas Peth,

Banhatti - 587311

Telephone / Mobile No

: 8147968781

E-mail

: bhutzladregnail.com

PART-B

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
M.com	RCUB	2012	71.33%		Commerce
B.com	KUD	2010	81%		Commerce
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anys			The Commence
Research Des	ree(s)	Date	Name of University
-/ \$ //	Title	of Award	University
. Degrees	20 A	2022	33TU, 3hu
. Phil. Ph.D.	Comparative F.S of Sin Indistrict of put & public Sector of Kamataka State		
ny other	sector of later		

3. Period of teaching experience:

P.G. Classes (In Years): 12 70x

4. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): Fields of Specialization under the Subject / Discipline: Acourts & Taxes

Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC

/One- Two week courses attended so far:

7. State / National / International Conference Attended

Sr.No.	ional / International Conference Title of paper in conference	Organization	ISSN /ISBNNO.	Impact Factor ifany
1				
2				
3				
4				

8. Research Papers in Peer-Reviewed or UGC listed Journals

Sr.No.	Title of paper	Journal Name, Page nos., Vol.no., Issue no., Year of publication	ISSN /ISBNNO.	Impact Factor ifany
	The Role of	IBRTI/vol-9	ISSN: 200	
	The Twie of	Con UT.	9456-3315	
H	The Role of commerce Education	2024	X - 0	
1				
A				





Sr.No	Title of Book with no.of pages	Publishers name with ISSN / ISBN NO.	International / National Publishe
1			
2			

10. Editor of Book with ISSN / ISBN number

Sr .No	Title of Book with No. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher
1			
2			

Name & Signature of Teacher

(Dr. D. R. Bhutzala)

Shri S.R.Kanthi Arts, Commerce

(Dr. D. R. Bhuter And Science College, MUDHOL S.R. Signature of Principal and Science College, MUDHOL.



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol (Affiliated to Rani Channamma University Belagavi)



Teaching Staff Performance Appraisal Form

ACADEMIC YEAR-2023-24

PART A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters)

: Shai. S. M. KHOT

Department

Current Designation & Academic: Lettaged

Level

Address (with Pin code)

: A+ | pst: Krandaragi
T9= Bilagi
D+= Bagallant
: 7-259 220743

Telephone / Mobile No

E-mail

: shreekhot33@gmen? Com

PART-B

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
M. GM	Res Belgai	2013	67.20		Connerl

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MUDICE	
45 * 0 //2	Researc

Degrees	Title	Date of Award	Name of University
. Phil.			
Ph.D.	gencion plan as lina	1 / C. C (0) 15 min	varile vain
any other	Jetha walcay		Alman

3. Period of teaching experience :

P.G. Classes (In Years):

U.G. Classes (In Years): 10 years

4. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):

5. Fields of Specialization under the Subject / Discipline: France | Accounting
6. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC

International Fop on Digital marketing

7. State / National / International Conference Attended

		Organization		
Sr.No.	Title of paper in conference		ISSN	Impact Factor
1	Leaning in Digital	k. 1 21	428-43-6319.	ifany
2	491	Kunal Books.	294-1	
3				
4	id.			

8. Research Papers in Peer-Reviewed or UGC listed Journals

Sr.No.	Title of paper	Journal Name, Page nos., Vol.no., Issue no., Year of publication	ISSN /ISBNNO.	Impact Factor
1				
2				
3				
4				

TOAC SS

9. Publications (other than Research papers) (Books, Chapters in Books



Sr.No	Title of Book with no.of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher
2	Agriculture man lating	ABS possisters.	Tutemution

10. Editor of Book with ISSN / ISBN number

Sr .No	Title of Book with No. of pages	Publishers name with ISSN/ISBN NO.	International / National Publisher
1			
2			

Domarks

Name & Signature of Teacher

Signature of HOD

Shri S.R.Manth Arts,Commerce And Science C. Bega,MJDt. . . . Signature of Principal S.R.Kanthi Arts, Commerce and Science Collage, MUDIIC ...

Shri. S R Kanthi Arts, Commerce and Science College, Mudhol (Affiliated to Rani Channamma University Belagavi)



Teaching Staff Performance Appraisal Form

ACADEMIC YEAR-2023-24

PART A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters)

: 5mt. L.M. KALYANSHETTI

Department

: KANNADA

Current Designation & Academic: M.A. M. Phil. B.EJ

Address (with Pin code)

: Basava Nilaya Near Agualink Water Unit Mudhol Dist Bagalkot.

Telephone / Mobile No

: 8277214937

E-mail

: Imkmd11@gmail. Com

PART-B

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
M.A		2006	55.85%		Kannada
M. Phil		2008	6 he. 4%.		· ·
B.Ed		1997	63.087.		



University
3 F-JB
2 300 VOI

3. Period of teaching experience :

17 Years

P.G. Classes (In Years):

U.G. Classes (In Years):

- Research Experience excluding years spent in M. Phil. / Ph. D. (In Years):
- Fields of Specialization under the Subject / Discipline:
- Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC

/One- Two week courses attended so far:

7. State / National / International Conference Attended

		Organization		
Sr.No.	Title of paper in conference		ISSN /ISBNNO.	Impact Facto
2	Role of Literature	KLE's show	ISBN-	,
3	Mahila Swatangya Horatogati Shakuka	, our spenson	978-93	
4	Kertaloti	Meltinbore	-82-597	
4		Cullege. Hist.	- 72-8	

8. Research Papers in Peer-Reviewed or UGC listed Journals

Sr.No.	Title of paper	Journal Name, Page nos., Vol.no., Issue no., Year of publication	ISSN Impact Fact /ISBNNO. ifany
13	2 2 E 1/2 2 25 2 26 5 20	Pratibinisa.	ISBN
2	2	Prahe tana	978-81
3	200 8 20 JOES	Manna Nule	
4	ALLEN & JUZZE	Namma Santows	ISBN-978-93
		Gargerati	9 Sum-862

3] Role and Responsibilities pedagogy in of a Teacher in Education Le ducation

ISBN -928-93-

tigus (other than Research papers) (Books, Chapters in Books

Sr.No	Title of Book with no.of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher
1	Arive Guru		Malhorna
2	Procedings of		Melborne.
	International Silver		Brilbane
	Subitec Borno Sayarti		Australia

10. Editor of Book with ISSN / ISBN number

Sr .No	Title of Book with No. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher
1			
2	-	_	

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Name & Signature of Teacher

Remon Signature of HOD

Shrf S.R.Kanthi Arts, Commerce And Science College, MUDHOL

S.R. Kaminiture of Principaland Science College, MUDHOL.

Shri. S R Kanthi Arts, Commerce and Science College, Mudhol (Affiliated to Rani Channamma University Belagavi)





Teaching Staff Performance Appraisal Form

ACADEMIC YEAR-2023-24

PART A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name (in Block Letters)

: Dr. M. H. Jogi

Department

: Pept-of PG studies in English

Current Designation & Academic:

Bist. professor

Level

Address (with Pin code)

: A/1: Alaquendi B.K. Tq: Mudbol Dist: Bagalk.t

Telephone / Mobile No

: 9741548879

E-mail

: mhjmedhol@gnail-cm

PART-B

Examinations	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject
BA	KUD	2-10	34.1.	Da1 -	Englith
T/14	KUD	2012	62.1.	Fint	u

commerce
Z. Commerce of
MUC 21
2 Research Degree(s)

Degrees	Title	Date of Award	Name of University
M. Phil.			•
Ph.D.	in the success of	14.09.2012	Rosi Channon
Any other	bapping.		residente

3. Period of teaching experience:

P.G. Classes (In Years):

U.G. Classes (In Years):

4. Research Experience excluding years spent in M. Phil. / Ph. D. (In Years): $0 \le$

5. Fields of Specialization under the Subject / Discipline:

6. Human Resource Development Center Orientation / Refresher Course / FDP/ MOOC - FOP- (0)

/One- Two week courses attended so far:

7. State / National / International Conference Attended

Sr.No.	Title of paper in conference	Organization	ISSN /ISBNNO.	Impact Factor ifany
T	Robindron ath Togere: Represente pour	ELSTA, India	150N:978- 93-92182-927	
2	- 2		0,	
3				
4				

8. Research Papers in Peer-Reviewed or UGC listed Journals

Sr.No.	Title of paper	Journal Name, Page nos., Vol.no., Issue no., Year of publication	ISSN /ISBNNO.	Impact Factor ifany
1	. 40)			
2				
3				
4				

cublications (other than Research papers) (Books, Chapters in Books

Z	SHYIS :	
19	MUZHOL	1
1	271.313	

Sr.No	Title of Book with no.of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher
2	CELTS of its struckup	95949-35-4	Bobs paper - 13
3)	Acrobinds (11-16)	19)12187 93 - 13-13-13-13-13-13-13-13-13-13-13-13-13-1	Molyo
4) (ammichie Byght		- 145.

10. Editor of Book with ISSN / ISBN number

Sr .No	Title of Book with No. of pages	Publishers name with ISSN / ISBN NO.	International / National Publisher
1	English longuage Teacy	928-93-95949-	
2	Communicative Longuage	978-93-95949-	
3	Rabinds nots Topure - Sin	978-93-92199-	
4)	Con nuncular topish	978-13-92 182-92-	_
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P	Retory in Paligh		
Lady	Contractor	Signature of	

Shri S.R.Kanthi Arts.Commerce And Science College, MUDHC

Signature of Principal



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol



Non-Teaching Staff Performance Appraisal Form

Employee Name: Vinayak Beerannaus	Position:	Spn.	Compuler	Opegator
Supervisor's Name M. Bulhaile	Evaluation F	Period: 20	23-24	

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required.
- 3. Good Performance meets requirements and satisfies the expectations of the position.
- Very Good Performance consistently meets and often exceeds expectations.
- Excellent Performance consistently superior and exceeds expectations.

Particulars	Rating	Comments
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively.	4	
Quality Quantity Of Work		
Completes work with minimal errors		
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	4	
Uses available resources/technology available to achieve quality, service and productivity.	5	
Interpersonal Skills		
Has the ability to work effectively with people at all levels(shows respect. sensitivity, courtesy, and flexibility)	5	
Communicates with people at all levels	5	
Maintains confidentiality at all levels.	S	
Planning & Organization		
has the ability to organize the workload efficiently and effectively Always meets the deadlines	5	
Has the ability to meet short and quick unplanned requirements/needs or priorities effectively	5	
Decision Making		
Recognizes when a higher authority should be consulted in respect to certain decisions	4	
nitiative		
Demonstrates the ability to work with minimal supervision		
Suggests new processes and tries new learning experiences	5	
Shares and is receptive to new ideas	5	
Safety Measure		
ollows all les. Practices and procedures as required for the job.	5	
Jses and maintains all equipment appliances machinery properly	5	
feam work	5	
Offers assistance to others		
Overall Performance	5	

Supervisor's Signature

Date: 18/1/23

Coordinator IQAC

Science College,MUDHOL



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol

Non-Teaching Staff Performance Appraisal Form

MUDIFOL 587 313

criipioyee Name:	100.01	A. /	111
Supervisor's Name	Umesh	N.	Utt
a residence	M.m	10	1
	0//-/11/	142	1h

Position: SDA - Computer Evaluation Period: 2023-24

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required.
- 3. Good Performance meets requirements and satisfies the expectations of the position.
- 4. Very Good Performance consistently meets and often exceeds expectations.
- 5. Excellent Performance consistently superior and exceeds expectations.

Job Knowledge & Skills	Rating	Comments
Demonstrates on walls		
Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively. Quality Quantity Of Work	9	
quantity Of Work	•	
Completes work with minimal errors	5	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	4	
Uses available resources/technology available to achieve quality, service and productivity.	5	
nterpersonal Skills		
las the ability to work effectively with people at all levels (shows respect. ensitivity, courtesy, and flexibility)	5	
Communicates with people at all levels	C	
Maintains confidentiality at all levels.	(
lanning & Organization		
as the ability to organize the workload efficiently and effectively lways meets the deadlines	5	
as the ability to meet short and quick unplanned requirements/needs or riorities effectively	5	
ecision Making		
ecognizes when a higher authority should be consulted in respect to retain decisions	4	
tiative		
monstrates the ability to work with minimal supervision	•	
ggests new processes and tries new learning experiences	>	
ares and is receptive to new ideas	9	
fety Measure	- 5	
llows all les. Practices and procedures as required for the job.		
es and maintains all equipment appliances machinery properly	5	
am work	2	
ers assistance to others		
erall Performance	4	

Supervisor's Signature

Date: /

Coordinator

Stri S.R.Kanthi Arts, Commerce

Phincipal,



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol



Non-Teaching Staff Performance Appraisal Form

Employee Name Gul S . B	Lapagutt:
Supervisor's Name	1 1 1
M.a	n. Balnack

Position: SDD- Computer Operator Evaluation Period: 2023-24

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- $\textbf{2. Needs Improvement} \textbf{Performance sometimes meets expectations. Performance improvement plan required and the province of the province$
- 3. Good Performance meets requirements and satisfies the expectations of the position.
- Very Good Performance consistently meets and often exceeds expectations.
- 5. Excellent Performance consistently superior and exceeds expectations.

Particulars	Rating	Comments
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively.	5	
Quality Quantity Of Work	ĺ	
Completes work with minimal errors	ч	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	5	
Uses available resources/technology available to achieve quality, service and productivity.	5	
Interpersonal Skills		
Has the ability to work effectively with people at all levels(shows respect, sensitivity, courtesy, and flexibility)	5	
Communicates with people at all levels	5	
Maintains confidentiality at all levels.	\$	
Planning & Organization	5	
has the ability to organize the workload efficiently and effectively Always meets the deadlines	5	
Has the ability to meet short and quick unplanned requirements/needs or priorities effectively	4	
Decision Making		
Recognizes when a higher authority should be consulted in respect to certain decisions	5	
nitiative		
Demonstrates the ability to work with minimal supervision	5	
uggests new processes and tries new learning experiences	5	
hares and is receptive to new ideas		
afety Measure	S	
ollows all les. Practices and procedures as required for the job.	4	
ses and maintains all equipment appliances machinery properly	5	
earn work	-5	
ffers assistance to others		
verall Performance	y	

Supervisor's Signature

Date: 18/2/23

Cordinator IQAC

Shri S.R.Kantl & Arts, Commerce And Science College, MUDHOL



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol



Non-Teaching Staff Performance Appraisal Form

Employee Name:	mt.	v. c	(houd nois
Supervisor's Name			Palpaile

Position: SDA Computer Operates Evaluation Period: 2023-24

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required
- 3. Good Performance meets requirements and satisfies the expectations of the position.
- Very Good Performance consistently meets and often exceeds expectations.
- Excellent Performance consistently superior and exceeds expectations.

Particulars	Rating	Comments
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively.	5	
Quality Quantity Of Work		
Completes work with minimal errors	5	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	5	
Uses available resources/technology available to achieve quality, service and productivity.	5	
Interpersonal Skills		
Has the ability to work effectively with people at all levels (shows respect sensitivity, courtesy, and flexibility)	4	
Communicates with people at all levels	ς	
Maintains confidentiality at all levels.	5	
Planning & Organization		
has the ability to organize the workload efficiently and effectively Always meets the deadlines	5	
Has the ability to meet short and quick unplanned requirements/needs or priorities effectively	4	
Decision Making		
Recognizes when a higher authority should be consulted in respect to certain decisions	5	
Initiative		
Demonstrates the ability to work with minimal supervision	5	
luggests new processes and tries new learning experiences	5	
hares and is receptive to new ideas	G	
afety Measure	~	
ollows all les. Practices and procedures as required for the job.	. 5	
ses and maintains all equipment appliances machinery properly	5	
eam work		
ffers assistance to others	5	
verall Performance		

Supervisor's Signature

Date: 10/9/23

Coordinator IQAC

Shri S.R.Kant'll Arts, Commerce And Science C. Dega, MUDHOL Principal.



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol



Non-Teaching Staff Performance Appraisal Form

Employee Name: Gmt. V.S. (houdasi. Supervisor's Name Mim Dulnails

Position: SDA Computer Operates Evaluation Period: 2023-24

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required
- Good Performance meets requirements and satisfies the expectations of the position.
- Very Good Performance consistently meets and often exceeds expectations.
- 5. Excellent Performance consistently superior and exceeds expectations

Particulars	Rating	rents
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively.	5	
Quality Quantity Of Work		
Completes work with minimal errors	5	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	5	
Uses available resources/technology available to achieve quality, service and productivity.	5	
Interpersonal Skills		
Has the ability to work effectively with people at all levels(shows respect, sensitivity, courtesy, and flexibility)	4	
Communicates with people at all levels	<u>S</u>	
Maintains confidentiality at all levels.		
Planning & Organization		
has the ability to organize the workload efficiently and effectively Always meets the deadlines	5	
Has the ability to meet short and quick unplanned requirements/needs or priorities effectively	4	
Decision Making		
Recognizes when a higher authority should be consulted in respect to certain decisions	5	
Initiative		
Demonstrates the ability to work with minimal supervision		
uggests new processes and tries new learning experiences	5	
hares and is receptive to new ideas	Ш	
afety Measure	*	
ollows all les. Practices and procedures as required for the job.	-5-	
ses and maintains all equipment appliances machinery properly	S	
eam work		
ffers assistance to others	5	
verall Performance		

Supervisor's Signature

Date:

19/9/23

Coordinator IQAC

Shri S.R.Kanthi Arts.Commerce
And Science College,MUDHOL

Principal,



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol

Non-Teaching Staff Performance Appraisal Form

Supervisor's Name: Shri C.S.	do 11:10 000
and a Maine	mairicer,
Orl. M	Du Oncets

Position: SpA Evaluation Period: 2023-24

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required.
- 3. Good Performance meets requirements and satisfies the expectations of the position.
- 4. Very Good Performance consistently meets and often exceeds expectations.
- ${\bf 5. \ Excellent-Performance\ consistently\ superior\ and\ exceeds\ expectations}.$

Particulars	Rating	Comments
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively.	9	
Quality Quantity Of Work	36	
Completes work with minimal errors	5	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	4	
Uses available resources/technology available to achieve quality, service and productivity.	5	
Interpersonal Skills		
Has the ability to work effectively with people at all levels(shows respect. sensitivity, courtesy, and flexibility)	5	
Communicates with people at all levels	5	
Maintains confidentiality at all levels.	6	
Planning & Organization		
has the ability to organize the workload efficiently and effectively Always meets the deadlines	4	
Has the ability to meet short and quick unplanned requirements/needs or priorities effectively	4	
Decision Making		
Recognizes when a higher authority should be consulted in respect to certain decisions	5	
Initiative		
Demonstrates the ability to work with minimal supervision	5	
Suggests new processes and tries new learning experiences	5	
shares and is receptive to new ideas	ć	
afety Measure		
ollows all les. Practices and procedures as required for the job.	5	
Ises and maintains all equipment appliances machinery properly	3	
eam work		
offers assistance to others	4	
verall Performance	,	

Shri S.R.Kanthi Arts.Commerce Acid Science College, MUDHOL



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol

Non-Teaching Staff Performance Appraisal Form

a second	
Employee Name: Shri M.B.	foratti
Supervisor's Name M.M. K	Internails

Position: Super 1 standed Evaluation Period: 2023-24

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required
- Good Performance meets requirements and satisfies the expectations of the position
- 4. Very Good Performance consistently meets and often exceeds expectations.
- 5. Excellent Performance consistently superior and exceeds expectations

 Excellent — Performance consistently superior and exceeds expectations. 	Rating	Comments
Particulars	, and a	
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities	3	
Possesses the knowledge required to perform the job effectively.		
Quality Quantity Of Work		
and the state of t	u	
Demonstrates effective application of technical and non-technical skills as		
Uses available resources/technology available to achieve quanty, service	5	
and productivity.		
Interpersonal Skills	<	
Interpersonal Skills Has the ability to work effectively with people at all levels(shows respect.	,	
sensitivity/courtesy. and flexibility)	4	
Communicates with people at all levels	ч	
viaintains confidentiality at all levels.		
Planning & Organization as the ability to organize the workload efficiently and effectively		
has the ability to organize the workload efficiency		
Always meets the deadlines Has the ability to meet short and quick unplanned requirements/needs or		
las the ability to meet short and quick displanted by		
riorities effectively		
ecision Making ecognizes when a higher authority should be consulted in respect to		
ecognizes when a higher authority should be commented by	1	
ertain decisions		
nitiative	4	
nitiative emonstrates the ability to work with minimal supervision emonstrates the ability to work with minimal supervision	Ч	
aggests new processes and tries new icoming	5	
hares and is receptive to new ideas		
	5	
and proceedings as required for the	5	
ollows all les. Practices and procedures of the property ses and maintains all equipment appliances machinery property		
earn work	(
ffers assistance to others		
verall Performance		

Supervisor's Signature

Date: 18/8/23

Cordinator IQAC

Shri S.R.Kanthi Arts,Commerce



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol

Non-Teaching Staff Performance Appraisal Form



Employee Name:	Shr;	S.S.	Padashet!
Supervisor's Name			
	111.0	111.	Bulnala

Position: FDA

Evaluation Period: 2023-24

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required.
- Good Performance meets requirements and satisfies the expectations of the position.
- Very Good Performance consistently meets and often exceeds expectations.
- 5. Excellent Performance consistently superior and exceeds expectations

Particulars	Rating	Comments
Job Knowledge & Skills	8	
Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively.	5	
Quality Quantity Of Work		
Completes work with minimal errors	5	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	4	
Uses available resources/technology available to achieve quality, service and productivity.	5	
Interpersonal Skills		
Has the ability to work effectively with people at all levels(shows respect. sensitivity, courtesy, and flexibility)	5	
Communicates with people at all levels	5	
Maintains confidentiality at all levels.	5	
Planning & Organization		
has the ability to organize the workload efficiently and effectively Always meets the deadlines	5	
Has the ability to meet short and quick unplanned requirements/needs or priorities effectively	4	
Decision Making		
Recognizes when a higher authority should be consulted in respect to certain decisions	5	
Initiative		
Demonstrates the ability to work with minimal supervision	5	
Suggests new processes and tries new learning experiences	-5	
Shares and is receptive to new ideas	5	
Safety Measure	5	
Follows all les. Practices and procedures as required for the job.	5	
Uses and maintains all equipment appliances machinery properly	5	
Team work		
Offers assistance to others	3	
Overall Performance		

Supervisor's Signature

Date: 18/2/23

Coordinator

Shri S.R.Kanthi Arts, Commerce And Science College, MUDNOS



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol



Non-Teaching Staff Performance Appraisal Form

Employee Name: Shri P.V. Hakkom	Position: SNA
Supervisor's Name M. M. Balnaik	Evaluation Period: 2023-24

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required
- 3. Good Performance meets requirements and satisfies the expectations of the position.
- Very Good Performance consistently meets and often exceeds expectations.
- 5. Excellent Performance consistently superior and exceeds expectations,

Particulars	Rating	Comments
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively.	5	
Quality Quantity Of Work		
Completes work with minimal errors	5	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	5	
Uses available resources/technology available to achieve quality, service and productivity.	5	
Interpersonal Skills		
Has the ability to work effectively with people at all levels(shows respect, sensitivity, courtesy, and flexibility)	4	
Communicates with people at all levels	5	
Maintains confidentiality at all levels.	5	
Planning & Organization	A	
has the ability to organize the workload efficiently and effectively Always meets the deadlines	5	
Has the ability to meet short and quick unplanned requirements/needs or priorities effectively	5	
Pecision Making		
ecognizes when a higher authority should be consulted in respect to ertain decisions	5	
nitiative		
emonstrates the ability to work with minimal supervision	9	
uggests new processes and tries new learning experiences	5	
hares and is receptive to new ideas	*	
ofety Measure		
ollows all les. Practices and procedures as required for the job.	4	
ses and maintains all equipment appliances machinery properly	~	
earn work	7	
fers assistance to others	5	
verall Performance	5	

Super sor's Signature

Date: 18/2/23

Continator

S.R.Kanthi Arts, Commerce and Science College, MUDHOL.

Shri S.R.Kanthi Arts,Commerce And Science College,MUDHOL



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol



Non-Teaching Staff Performance Appraisal Form

Supervisor's Name M. M. Balnaile	Position: Acc. Superintendent Evaluation Period: 2023-24
m.m. Bulnauc	

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required
- Good Performance meets requirements and satisfies the expectations of the position.
- 4. Very Good Performance consistently meets and often exceeds expectations.
- Excellent Performance consistently superior and exceeds expectations.

Particulars	Rating	Comments
Job Knowledge & Skills		
Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively.	5	
Quality Quantity Of Work		
Completes work with minimal errors	4	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	5	
Uses available resources/technology available to achieve quality, service and productivity.	5	
Interpersonal Skills		
Has the ability to work effectively with people at all levels(shows respect. sensitivity, courtesy, and flexibility)	4	
Communicates with people at all levels	a	
Maintains confidentiality at all levels.	5	
Planning & Organization		
has the ability to organize the workload efficiently and effectively Always meets the deadlines	5	
Has the ability to meet short and quick unplanned requirements/needs or priorities effectively	5	
Decision Making		
Recognizes when a higher authority should be consulted in respect to sertain decisions	5	
nitiative	(
Demonstrates the ability to work with minimal supervision	Ч	
uggests new processes and tries new learning experiences	5	
hares and is receptive to new ideas		
afety Measure		
ollows all les. Practices and procedures as required for the job.	5	
ses and maintains all equipment appliances machinery properly	5	
earn work		
ffers assistance to others	- 5	
verall Performance		
	1	

Supervisor's Signature

Date: 18/9/23

Coordinator

Shri S.R.Kanthi Aris,Commerce (...) Science Callage,MUE 401 La molpal,



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol



Non-Teaching Staff Performance Appraisal Form

Employee Name: Im S.B Kademan's	Position: SDA
Supervisor's Name M.M. Bubaile	Evaluation Period: 2023-24
Ratin	g Scale

- Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- Needs Improvement Performance sometimes meets expectations. Performance improvement plan required.
- 3. Good Performance meets requirements and satisfies the expectations of the position.
- Very Good Performance consistently meets and often exceeds expectations.
- Excellent Performance consistently superior and exceeds expectations.

Particulars	Rating	Comments
Job Knowledge & Skills Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively.	4	
Possesses the knowledge required to perform the job extension		
Quality Quantity Of Work Completes work with minimal errors	ч	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	4	
Uses available resources/technology available to achieve quality, service and productivity.	5	
nternersonal Skills		
has the ability to work effectively with people at all levels(shows respect.	9	
ensitivity. courtesy. and flexibility)	-	
Communicates with people at all levels	2	
Aaintains confidentiality at all levels.		
lanning & Organization	-	
as the ability to organize the workload efficiently and effectively	5	
is the ability to meet short and quick unplanned requirements/needs or riorities effectively	4	
ecision Making		
ecognizes when a higher authority should be consulted in respect to	5	
itiative		
emonstrates the ability to work with minimal supervision	5	
ggests new processes and tries new learning experiences	5	
ares and is receptive to new ideas	5	
fety Measure	,	
llows all les. Practices and procedures as required for the job.	5	
es and maintains all equipment appliances machinery properly	ч	
arn work		
ers assistance to others	5	
erall Performance		

Shri S.R.Kanthi Arts, Commerce And Science College, MUDHOL



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol



Non-Teaching Staff Performance Appraisal Form

Employee Name:	Omi	BV. Ryer	
Supervisor's Name	m.m.	Bulnaile	

Position: Lib Assistant Evaluation Period: 2023-24

Rating Scale

- 1. Unsatisfactory Performance does not meet expectations. Performance improvement plan required
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required
- 3. Good Performance meets requirements and satisfies the expectations of the position
- 4. Very Good Performance consistently meets and often exceeds expectations.
- 5. Excellent Performance consistently superior and exceeds expectations.

Particulars	Rating	Comments
Job Knowledge & Skills	5	
Demonstrates an understanding of job duties and responsibilities	4	
Possesses the knowledge required to perform the job effectively.	•	
Quality Quantity Of Work	5	
Completes work with minimal errors	5	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	5	
Uses available resources/technology available to achieve quality, service and productivity.	4	
Interpersonal Skills	•	
Has the ability to work effectively with people at all levels(shows respect. sensitivity, courtesy, and flexibility)	5	
Communicates with people at all levels	3	
Maintains confidentiality at all levels.		
Planning & Organization	-5	
has the ability to organize the workload efficiently and effectively Always meets the deadlines	. 5	
Has the ability to meet short and quick unplanned requirements/needs or priorities effectively	4	
Decision Making		
Recognizes when a higher authority should be consulted in respect to sertain decisions	5	
nitiative		
Demonstrates the ability to work with minimal supervision	5	
uggests new processes and tries new learning experiences	5	
hares and is receptive to new ideas	5	
afety Measure		
ollows all les. Practices and procedures as required for the job.	14	
ises and maintains all equipment appliances machinery properly	5	
earn work		
ffers assistance to others	4	
verall Performance		

Supervisor's Signature

Date: Danie

I Q A C Shri S.R.Kanthi Arts,Commerce And Science College,MUDHOL - 100 m



Shri. S R Kanthi Arts, Commerce and Science College, Mudhol

Non-Teaching Staff Performance Appraisal Form

Employee Name:	ant CC	Kanniamath
Supervisor's Name	MM	Balaire

Position: Acsid. Ciprosi and Evaluation Period: 2023-24

Rating Scale

- Unsatisfactory Performance does not meet expectations. Performance improvement plan required.
- 2. Needs Improvement Performance sometimes meets expectations. Performance improvement plan required.
- 3. Good Performance meets requirements and satisfies the expectations of the position.
- Very Good Performance consistently meets and often exceeds expectations.
- 5. Excellent Performance consistently superior and exceeds expectations.

Particulars	Rating	Comments
Job Knowledge & Skills	ч	
Demonstrates an understanding of job duties and responsibilities	5	
Possesses the knowledge required to perform the job effectively.		
Quality Quantity Of Work	3	
Completes work with minimal errors	5	
Demonstrates effective application of technical and non-technical skills as required for the completion of the job.	5	
Uses available resources/technology available to achieve quality, service and productivity.	5	
Interpersonal Skills		
Has the ability to work effectively with people at all levels(shows respect. sensitivity, courtesy, and flexibility)	5	
Communicates with people at all levels	5	
Maintains confidentiality at all levels.	5	
Planning & Organization		
has the ability to organize the workload efficiently and effectively Always meets the deadlines	5	
has the ability to meet short and quick unplanned requirements/needs or priorities effectively	5	
Decision Making		
lecognizes when a higher authority should be consulted in respect to ertain decisions	5	
nitiative		
emonstrates the ability to work with minimal supervision	5	
uggests new processes and tries new learning experiences	5	
hares and is receptive to new ideas	5	
afety Measure		
ollows all les. Practices and procedures as required for the job.	5	
ses and maintains all equipment appliances machinery properly	4	
earn work		
ffers assistance to others	Ч	
verall Performance		

isor's Signature

Shri S.R.Kanthi Arts, Commerce And Science College, MUDHO